

How to keep up with employment issues in a fast-paced environment.



The world of employment can be complex and is constantly evolving.

New Government, new policies, European influence and a multitude of other factors can impact the way in which your business must function according to the law.

Most small businesses aren't in a position to employ a full-time HR expert to guide them through the maze of legislation, so how are they expected to keep up?

There are many ways to keep your finger on the pulse of employment issues; we've highlighted a few for your consideration here:

1. Embrace social media to receive invaluable information from leading industry experts.

- Set up a free Twitter account and follow up to the minute tweets from HR and employment specialists, such as www.twitter.com/sageuk. Find out more at www.twitter.com
- Join Facebook groups in your industry for free to keep up to date with legislation. Sign up at www.facebook.com
- Create a new LinkedIn account to help you network with others in your industry to keep up with the latest developments. www.linkedin.com

2. Read blogs from industry leaders in your business sector.

- Industry leaders offer valuable insight and opinion on the latest and biggest issues through their blogs.
- You can comment on and discuss their thoughts, joining an online community.
- The more you interact, the greater your businesses' voice will be heard.
- Take a look at a great example at <http://www.sage.co.uk/blog/>.

3. Don't forget to network: face-to-face interaction is still incredibly powerful.

- While online networking can be invaluable, it's no substitute for face-time with your peers.
- Attend networking events to engage with others in your business community.
- Consider leading by example and setting one up in your industry.

4. Subscribe to industry magazines, such as People Management.

- Industry magazines are tailored to provide you with business advice, tips, news and views.
- People Management is available from £95 for a 25 issue subscription.

5. Set up RSS feeds to get industry news sent directly to you.

- Stay abreast of the latest news industry by clicking on icons to get similar articles sent to your inbox.
- Select which websites, such as Workplace Law Network, publish the kind of news that interests you and simply subscribe to their RSS feed.
- RSS feeds will save you time browsing sites by doing the hard work for you.

6. Sign up to get news bulletins from employment news websites.

- Websites such as Workplace Law and HR Magazine provide daily updates sent to your inbox.
- Simply visit their sites and sign up for the alerts.

7. Regularly read industry websites, such as Equality and Human Rights Commission, CIPD and Personnel Today.

- You'll have access to legislation updates and topical articles straight from the horse's mouth.
- The sites will often advertise seminars, webinars, courses and other practical ways to stay up to date.
- Industry leaders publish press releases or opinion articles on the sites, giving you the full picture behind changes in the law.

8. Become a Sage People Advice user for flexible access to:

- Reliable HR, Employment Law and Health & Safety Advice when you need it.
- Flexible range of comprehensive packages to suit all budgets.
- Monthly e-newsletters detailing changes in law and how they affect you.
- Alerts sent straight to your inbox when important changes arise.
- One to one telephone advice from qualified professionals.
- Secure follow-up email on how to manage the next steps.
- A constantly updating online bank of advice, forms and templates.

To remain legally compliant, Sage People Advice is the ultimate resource for your HR needs.

Call the Sage dedicated
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About Sage

For over 20 years, Sage have been working with all types and sizes of business across the UK, delivering the very latest in thinking on business software and services for every aspect of business. We offer a full range of software and services to make managing your people a whole lot easier, and tackling all the complicated legal issues that come from employing them much more simple.

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